

Side Letter of Agreement 2013-14.7

**Cabrillo Community College District (District)
and the
Cabrillo College Federation of Teachers (CCFT)**

District Benefit Stipend Allotment for 2013-2014

Effective October 1, 2013, the parties agree:

1. The benefit stipend amounts set forth in section 14.2 shall be adjusted to reflect the applicable new rates as follows:
 - a. 14.2.3 Medical Coverage for Employee Only:
The District shall provide full-time regular and contract unit members with medical coverage for employee only, a benefits stipend for medical, dental, life insurance and disability insurance, up to \$9,609.09 per year, calculated based on their assignment status.
 - i. 14.2.3.1. Ten month assignment: \$960.91 monthly (\$9,609.09 annually)
 - b. 14.2.4 Medical Coverage for Employee Plus One Dependent:
The District shall provide full-time regular and contract unit members with employee plus one dependent in medical coverage, a benefits stipend for medical, dental, life insurance and disability insurance, up to \$18,430.38 per year, calculated based on their assignment status.
 - i. 14.2.4.1. Ten month assignment: \$1,843.04 monthly (\$18,430.38 annually)
 - c. 14.2.5 Medical Coverage for Employee Plus Two Dependents:
The District shall provide full-time regular and contract unit members with employee plus two dependents in medical coverage a benefits stipend for medical, dental, life insurance and disability insurance up to \$25,737.45 per year, calculated based on their assignment status.
 - i. 14.2.5.1. Ten month assignment: \$2,573.75 monthly (\$25,737.45 annually)
 - d. 14.4.6. District Adjunct Stipend:
The District shall provide each eligible adjunct unit member enrolled in health plans with an insurance stipend of \$6,844.64 per year for medical and dental coverage, paid on a monthly basis for a ten-month assignment, or \$684.46 per month.

The rates reflected in this side letter differ from those listed in the 2013-16 CCFT collective bargaining agreement because the final dental rates resulted in no increase, while the prior premium rates included a projected 3% increase.

Date: _____ Date: _____

By: _____ By: _____
For Cabrillo Community College District For Cabrillo College Federation of Teachers (CCFT)